



**NYS/EC CHAPTER FBINAA**  
**Conference Training**  
**September 17<sup>th</sup> – 20<sup>th</sup>, 2023**  
**Saratoga Casino Hotel – Saratoga Springs, NY**



## Conference Agenda

### Sunday – September 17<sup>th</sup>, 2023

**1200 – 1700:** Conference Registration – Circle Art Registration Area

**1600 – 1800:** Vendor Set Up – Hotel Prefunction Area

**1800 – 2100:** President's Cocktail Reception – Hotel Outdoor Pavilion

### Monday – September 18<sup>th</sup>, 2023

**0630 – 0800:** Conference Registration – Circle Art Registration Area

Breakfast Buffet – Hotel Ballroom

Vendor Set Up – Hotel Prefunction Area

**0800 - 0830:** Welcome and Presentation of Colors

**0830 - 0930:** Presentation by Greg Veitch – The Gangsters of Saratoga: The TRUE history of gambling, crime and corruption in the Spa City.

**0930 - 1030:** Presentation by Tom Cummings, John Riegert, and Mark Heller – NYS DCJS Crime Analysis Center.

**1030 - 1200:** Presentation by Jaclyn M. Keane – First Amendment, Protests & Civil Unrest – Employing the Law to Protect Citizens, Officers and your Agency.

**1200 - 1300:** Lunch & Exhibitor Networking – Hotel Ballroom

**1300 - 1500:** Presentation by Tobi Kirschmann – Solving Crimes with Genetic Genealogy.

**1500 - 1700:** Presentation by Norah Harrington – Journey of Recovery: Inspiring & Guiding Fellow Officers Through Their Own Healing Processes.



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**1700 - 1800:** NYS/EC Chapter meeting – Location TBD

**1800 - 2100:** Dinner on your own

**2100 - 0000:** Hospitality mingle – Hotel Outdoor Pavilion

**Tuesday – September 19<sup>th</sup>, 2023**

**0630 – 0800:** Conference Registration – Circle Art Registration Area

Breakfast Buffet – Hotel Ballroom

**0800 - 0900:** Fireside Chat – Women Pioneers in Policing with Elizabeth McCreery and Anna Morrissey, facilitated by Paul Butler.

**0900 - 1030:** Presentation by Kingston PD Chief Scott Fraser – Active Bystandership for Law Enforcement.

**1030 - 1200:** Presentation by Chula Vista PD Sergeant Dustin Bruzee – Drone as First Responder (DFR) program.

**1200 - 1300:** Lunch & Exhibitor Networking – Hotel Ballroom

**1300 - 1500:** Presentation by Buffalo PD Chief of Detectives William C. Macy & FBI Buffalo Office SSA Clint Winters – The 2022 Tops Supermarket Mass Shooting.

**1500 - 1700:** Presentation by Paul Butler – Leadership for a Lifetime: How the Past Prepares Us for the Future

**1800 - 2200:** Banquet Dinner; Keynote speaker; Awards presentation – Vapor

**2200 - 0000:** Hospitality mingle – Hotel Outdoor Pavilion

**Wednesday – September 20<sup>th</sup>, 2023**

**1100:** Hotel check out (*Breakfast on your own*)



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## **Presentations & Speaker Biographies:**



### **Greg Veitch**

#### *The Gangsters of Saratoga: The TRUE history of gambling, crime and corruption in the Spa City*

Saratoga had a long history of being a "gangster's paradise." For over a century the Spa City played host to the most prominent gamblers and gangsters in the country. Former Chief of Police and author Greg Veitch will tell the tales of men like Arnold Rothstein, Meyer Lansky, Dutch Schultz and Lucky Luciano, and their connections to Saratoga Springs. From gambling and bootlegging to corruption and gunplay in the streets, you are sure to enjoy these TRUE stories of Saratoga's nefarious past.

After a 25-year career in law enforcement, **Greg Veitch** retired from his position as Chief of Police in Saratoga Springs. He is a graduate of the prestigious FBI National Academy and holds a master's degree in Leadership from SUNY Plattsburgh. He owns Noble Cause Training and Development, a leadership training company and is an adjunct professor in the Criminal Justice Program at SUNY Adirondack.

Greg has published two books about the history of crime, gambling and corruption in Saratoga Springs. Together, Greg's books focus on both home-grown and nationally known gangsters who made the Spa City their playground from the founding of the village in 1826 through the Kefauver Committee hearings in the 1950's. *All the Law in the World Won't Stop Them*, and *A Gangster's Paradise* are available at, [www.gangstersofsaratoga.com](http://www.gangstersofsaratoga.com).

Greg is married to his high school sweetheart, Jen and together they have raised five children, the sixth generation of the Veitch family in Saratoga Springs.



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**Thomas M. Cummings, John Riegert, and Mark Heller**  
*New York State Crime Analysis Center Network*

This presentation will be an overview of the services available from the New York State Crime Analysis Center network to the law enforcement leaders that comprises the chapter membership and the agencies that they represent across the geographic area of the New York State - Eastern Canada Chapter of the FBI National Academy Associates.

The New York State Crime Analysis Center network is made up of eleven regional crime analysis and criminal intelligence centers strategically located across New York State. The Crime Analysis Center program is administered by the New York State Division of Criminal Justice Services, Office of Crime Analysis and Strategic Partnerships.

The New York State Crime Analysis network program was begun in 2008 with the establishment of four Crime Analysis Centers and has continuously expanded and built on the success of the original four centers. Presently there are eleven crime analysis centers across New York State with the most recent addition being the New York City Crime Analysis Center. The Crime Analysis Center network has over three hundred and forty formal relationships with partner law enforcement agencies in New York State and Eastern Canada. The New York State Crime Analysis Center program is the first of its kind in the United States.

**Thomas Cummings** was appointed director of the Suffolk Crime Analysis Center in November of 2021. Prior to the Suffolk Crime Analysis Center, Director Cummings served with the Southampton Village Police Department for almost 35 years, the last ten as Chief of Police before retiring in September of 2021. During his police career, Director Cummings served as a patrol officer, a detective, a sergeant, a lieutenant, as captain/executive officer and as Chief of Police. Director Cummings is a graduate of the 231<sup>st</sup> session of the FBI National Academy and Syracuse University and was the President of the Suffolk County Police Chiefs Association from January 2019 through December 2022.



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**John Riegert** is the Program Manager for the New York State Crime Analysis Network overseeing operations for the eleven (11) regional Crime Analysis Centers across NYS. John previously served for thirteen (13) years as the Director of the Capital Region Crime Analysis (CRCAC) where he guided the deployment of strategic and tactical crime analysis services and the development of impactful Real-Time Crime Services. The CRCAC was the first Center to become a multiple-county service provider. John is a retired Captain with the Troy Police Department (2008) with 20 years of service in various assignments including ten (10) years as a Detective Sergeant in major crimes. John has operated as a certified polygraphist, Evidence Technician, as a member of the USMS Fugitive Task Force, the Emergency Response Team (SWAT), and Traffic-Safety Unit. John previously served with the Town of North Greenbush Police Department and as a Special Investigator for the Rensselaer County District Attorney's Office. He holds a Master's degree in Public Administration from Marist College.

**Mark Heller** is Deputy Commissioner of Crime Analysis & Strategic Partnerships at the New York State Division of Criminal Justice Services (DCJS) and is responsible for the strategic oversight of the network of 11 crime analysis centers across New York State. Mark has more than 30 years of law enforcement experience, as well as a broad range of experience in training, information technology, and program management across a variety of New York State agencies and in the private sector. He has an Associate's Degree in Criminal Justice, a Bachelor's Degree in Management of Information Technology, and a Master's Degree in Public Administration from Marist College.



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**Jaclyn M. Keane**

*First Amendment, Protests & Civil Unrest – Employing the Law to Protect Citizens, Officers and your Agency*

Given the current law enforcement climate, coupled with the recent political polarization of the nation, major protests and civil unrest have been at the forefront of concerns for U.S. law enforcement. Agencies charged with ensuring public order and citizen's First Amendment rights must appropriately balance these often times confounding issues. This presentation will provide a comprehensive overview of critical legal considerations involving protests and civil unrest which may impact both small towns and large cities alike. General constitutional legal principles, operational principles, arrest & litigation, as well as municipal & agency liabilities will be discussed in an effort to protect not only your officers and agency, but also the constitutional rights of the citizens we are sworn to serve.

**Jaclyn M. Keane** is a 14-year veteran of the New York City Police Department in the rank of Captain and currently assigned as the Executive Officer of the Legal Bureau where she oversees 350 uniform and civilian attorneys, paralegals, and various other positions.

Prior to the Legal Bureau, Jaclyn was a Lieutenant assigned to 1PP's Operations Division where she was the NYPD's liaison to the Mayor's Office of Citywide Events Coordination and Management. In this role, she assisted with the coordination and oversight of the citywide assignment and deployment of personnel for all of New York City's major details and events, as well as supervised the department's Joint Operations Center (JOC) during serious crimes, large-scale emergency incidents, and disasters.

Prior to her assignment in the Operations Division, Jaclyn was an attorney in the Legal Bureau's Criminal Unit where she was responsible to advise members of the department on criminal law matters by providing legal opinions regarding criteria to establish probable cause, interpretation of statutes and constitutional law, and issues related to arrest and prosecution of offenses.



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Additionally, Jaclyn reviewed departmental orders and procedural revisions on policy and operational matters prior to their publication in an effort to ensure mitigation of liability for the department. Operationally in the field, Jaclyn was on-scene at active protests and civil unrest where she continually coordinated in real-time with incident commanders to provide decisive legal advice pertaining to arrests and constitutional issues that arose. During her time in the Criminal Unit of the Legal Bureau, Jaclyn has been on the scene of more than 2,000 protests and critical incidents and has supervised and coordinated the legal issues pertaining to thousands of arrests.

As a police officer and detective, Jaclyn also patrolled the streets of East Flatbush, Brooklyn's 67<sup>th</sup> Precinct. In her role as sergeant, she supervised officers on patrol in Manhattan's lower west side 1<sup>st</sup> Precinct, and as lieutenant, she was also on patrol as the 79<sup>th</sup> Precinct's 2<sup>nd</sup> Platoon Commander in the Bedford-Stuyvesant section of Brooklyn. Preceding her time with the NYPD, Jaclyn was in general private practice as well as working with the Bureau of Alcohol, Tobacco and Firearms and the Organized Crime Division of Miami-Dade's State Attorney's office in Florida.

Jaclyn received her undergraduate Bachelor of Arts degree in Criminology from University of Miami where she was on the Dean's List and accepted into numerous honor societies and became a member of Kappa Kappa Gamma Fraternity. She then received her Juris Doctorate from New York Law School and is a member of the New York City Bar Association, as well as the New York State Bar Association. She is currently admitted to practice law in the states of New York, New Jersey and Connecticut.

In addition to Jaclyn's busy full-time career with the NYPD, she also serves as on-staff counsel to NY Blue Line Consulting Group, a company which provides law enforcement training and consulting services nationwide. Jaclyn is proud to be a lifelong resident of Brooklyn, New York where she resides with her husband Sean and their twin sons Brody & Kieran.



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**Tobi Kirschmann, MS**  
*Solving Crimes with Genetic Genealogy*

This presentation begins with a stroll through DNA history which cover main scientific points and gets attendees on the same page with the basic science. The difference between the old CODIS system and the new genealogy databases are then explored. Finally, a review of the 4 steps of genetic genealogy casework is done, and it is applied to an actual case study example.

**Tobi Kirschmann** is a veteran DNA Analyst from the California DOJ DNA laboratory. She started DNA Investigations in 2020 to bring genetic genealogy education and services to law enforcement and the community. As part of the fleet of personnel who worked on the Golden State Killer case, Tobi was moved by the success of the leads generated through genetic genealogy. She is adamant about the power of genetic genealogy and has aligned DNA Investigations to help law enforcement use it.





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## **Norah Harrington**

### *Journey of Recovery: Inspiring & Guiding Fellow Officers Through Their Own Healing Processes*

This presentation will cover a detailed description of Commander Norah Harrington's on-duty incident which ultimately became a transformative moment in her life. She will discuss the related symptoms and side-effects she suffered, as well as her journey back to health and the implementation of programs to affect change that embrace the significance of officer health and wellness. As a result, Commander Harrington embarked on her own journey of recovery, using her experiences to inspire and guide fellow officers through their own healing processes.

**Commander Norah Harrington** is a dedicated law enforcement professional with a distinguished career spanning across two decades in the City of Albany Police Department. She embarked on her journey in 1999 when she came to Albany to pursue her Bachelor's degree, and in 2004, she officially joined the department as a civilian conducting prisoner intake. Since then, she has continuously demonstrated her commitment to public service, rising through the ranks and leaving a positive impact on the community she serves.

Commander Harrington dedicated her early career to educating children and guiding youth towards success as an advisor to the Albany Police Explorer Program and the Youth Police Initiative Project. One area that became especially significant to Commander Harrington was advocating for individuals with mental health diagnoses. In 2012, she became a member of the Crisis Intervention Training Program, providing vital support to this vulnerable population during times of crisis. Her genuine compassion and dedication to their well-being earned her respect and recognition within the department and beyond.



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In October 2014, Commander Harrington's exceptional leadership abilities led her to the position of Sergeant, where she contributed to the success of the midnight patrol shift. It was during this time that she faced a challenging on-duty incident, which ultimately became a transformative moment in her life. Embracing the significance of officer health and wellness, she embarked on her own journey of recovery, using her experiences to inspire and guide fellow officers through their healing processes.

In 2018, Commander Harrington embraced the role of Coordinator for the City of Albany Crisis Intervention Training (CIT) Team where she influenced policy and positively impacted the well-being of law enforcement professionals statewide. Commander Harrington's exceptional dedication and contributions to the field of mental health in policing earned her numerous accolades. In April 2022, she achieved a significant milestone in her career when she was appointed as Commander, making her the first female to hold this position in the last 16 years and the second-highest-ranking female in the history of policing in Albany. Her unwavering commitment to mental health advocacy garnered her the prestigious NAMI NY State Hero's Award in October 2022, further solidifying her reputation as a trailblazer in law enforcement. In January 2023, Commander Harrington was invited to share her expertise as a guest speaker at the New York State Office of Mental Health CIT kick-off conference. Her journey is a testament to her unwavering dedication to both the profession of law enforcement and the well-being of those she serves. Her accomplishments and ongoing commitment to fostering positive change have left an indelible mark on the City of Albany Police Department and the community it protects.



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**Elizabeth McCreery & Anna Morrissey**  
*Women Pioneers in Policing – A Fireside Chat*

This fireside chat will explore the personal and professional lives of two women pioneers in policing who broke glass ceilings among positions predominately only held by men. Hear about the challenges they faced and overcame, as well as the exploits they endured to be successful in a career they were passionate about which ultimately paved the wave for thousands more extraordinary women in American policing who serve today.

**Elizabeth “Betsy” McCreery**, following in her father’s footsteps, began her law enforcement career in 1976, at the age of 21, with the Philadelphia Police Department’s first class that included women for patrol. She quickly earned a reputation among her peers as someone who “always had their backs.” This reputation was proven correct when a shootout occurred while Betsy was on-duty. Two FBI Agents had been shot and she was the first officer to respond to the scene. Betsy pulled both wounded Agents from the street into her patrol car and transported them to the hospital, where they were both treated and recovered from serious and near fatal wounds. Betsy was subsequently honored by the FBI for her heroic, life-saving efforts.

In 1996, Betsy was honored as “Officer of the Year”. She spent 22 years in uniformed patrol before moving into the Narcotics Bureau. During her 9 years with the Narcotics Bureau she developed a strong relationship with the FBI, working with and training Agents on large drug seizures in the Philadelphia area.

After 31 years, Betsy retired from the Philadelphia PD and went on to join the FBI’s Philadelphia Office where she is in her 47<sup>th</sup> year of law enforcement now serving as a Community Outreach Specialist coordinating police training for Philadelphia and the surrounding counties. This includes coordinating the FBI National Academy training program. In 2018, she was honored by the Police Chief’s Association of Southeastern Pennsylvania as their “Woman of Year” and in 2022, Betsy was the proud recipient of the FBI National Academy Associates’ Lester A. Davis award.



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Betsy is married to her husband Charles Smith (ret. Philadelphia PD), and like Betsy and Charles, their children sought careers focused on the law. Their son Evan is an FBI Agent in New York City, and their son Ryan works as a teacher and focuses on educating students in law debate and history.

**Anna Morrissey** began her police career with the NYPD in July of 1973. In December of 1973, she became the first woman ever assigned to the NYPD's elite Emergency Service Unit (ESU). In June of 1975, she was part of New York City's massive fiscal crisis layoffs. Anna was subsequently hired back to the NYPD in March of 1978 and assigned to the Neighborhood Stabilization Unit (NSU) which covered the Sheepshead Bay, Midwood, and Marine Park section of Brooklyn until February 1979. She also worked in the 72<sup>nd</sup> and 63<sup>rd</sup> Precincts which covers the Sunset Park and Marine Park Sections of Brooklyn respectively. In May of 1978, Anna was transferred to Community Affairs to be an instructor for the federal Drug Abuse Resistance Education (DARE) program and she retired from the NYPD in April 2000.

Anna has been married to Bill Keane (ret. NYPD) since 1979, and have four children together. Two of which are current NYPD officers; her son Danny, a Detective Specialist, who serves in ESU, Truck 10, and her daughter Jaclyn, a captain, who serves as the Executive Officer of the Legal Bureau.



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**Scott Fraser**  
*Active Bystandership in Law Enforcement*

This presentation will explore the question, “*Why Active Bystandership in Law Enforcement (ABLE)?*” Law enforcement officers are frequently faced with high-stress, high-stakes decisions. ABLE believes it is the responsibility of every officer to act to prevent mistakes, prevent misconduct, and promote their fellow officers’ health and wellbeing. It is harder to successfully intervene than many think—and training can make the difference between a successful and unsuccessful intervention by an active bystander. Active bystandership has proven effective in reducing harm in the medical profession, the airline industry, and on college and university campuses. It is time to adopt these principles in law enforcement so that the tools of active bystandership can help prevent unnecessary harm in this context as well.

**Scott Fraser** started his policing in 1991 with the Vancouver Police in British Columbia. He served in several different units there prior to transferring to the Brockville Police in Ontario Canada in 1998. Scott spent 23 years with the Brockville Police working his way from Constable to Chief. His roles mainly focused on investigations and operations. He took over the top position in 2013 and remained there until accepting the Deputy Chief position in Kingston in 2021. After a brief period as Deputy Chief he took over the Chief role in 2023.

Scott has number of academic certificates and believes in life-long learning in a law enforcement career. He was selected to attend the 226<sup>th</sup> Session of the FBI National Academy in 2006 and has maintained involvement with the Chapter since then. Scott was the New York/Eastern Canada President in 2021.

Scott successfully completed the ABLE Train-the-Trainer program attending in class #11. He has since become a National Instructor for the FBI NA and has taught in person in Washington State and Los Angeles, as well as on-line. He is also the current co-chair for the FBINAA’s 2026 National Annual Training Conference in Niagara Falls Canada.



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**Dustin Bruzee**  
*Drone as First Responder*

This presentation will discuss law enforcement's utilization of Drones as First Responder (DFR). Chula Vista Police Department has been at the forefront of this concept. This presentation will comprehensively highlight the early origins of DFR; the first steps in creating such a program; its implementation & successes; today's operations; lessons learned; and its future within the law enforcement community.

**Sergeant Dustin Bruzee** is a 22-year veteran of Law Enforcement. He began his career with the Fresno Police Department, before being hired with the Chula Vista Police Department in 2014. During his career, Sergeant Bruzee has been assigned to a variety of investigative units to include Sexual Assault, Child Abduction, Internet Crimes Against Children, Crisis Negotiations, and Robbery-Homicide. Sergeant Bruzee currently oversees Unmanned Aerial System (UAS) Operations for the Chula Vista Police Department. He supervises a full-time team, for 7-day-a-week "Drone as First Responder" (DFR) operations, which cover all 52 square miles of Chula Vista.



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**William Macy and Clint Winters**  
*The 2022 Buffalo Tops Supermarket  
Mass Shooting*

In this presentation, the FBI Buffalo Office and the Buffalo Police will provide an overview of the May 14<sup>th</sup> mass shooting at Tops Markets. The presentation will cover the incident as it unfolded, the uniformed police response, and the follow up on local and federal investigations. Topic presenters will give first hand lessons learned and they will discuss some of the unexpected difficulties that can come with a high-profile mass casualty event.

**Chief William Macy** is a 15-year veteran of the Buffalo Police Department. During his time with the department he worked as a uniformed patrol officer, as well as a supervisor of both Central Booking and uniformed officers. Chief Macy was previously assigned to specialty units that include the Crowd Management Team (ERT), Special Weapons And Tactics (SWAT), and the Special Investigations and Intelligence Unit.

In addition to his work with the Buffalo Police, Chief Macy retired from the New York Army National Guard after 21 years of service in both the National Guard and Active Army. Chief Macy is an Iraq and Afghanistan veteran.

**SSA Clint Winters** has been employed and held various positions within the United States Department of Justice for over 20 years. He has served in duty stations in New York and California.

SSA Winters is currently in charge of the FBI Buffalo Safe Streets Task Force and violent crime programs in Buffalo, Niagara Falls and Jamestown.



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**Paul Butler**

*Leadership for a Lifetime:  
How the Past Prepares Us for the Future*

**Paul Butler** is an internationally renowned speaker, presenter, instructor, and entertainer. He holds a Bachelor's Degree in Communication with a concentration in Culture and Communication, as well as an Associate's Degree in Criminal Justice. He excels in the areas of motivation, leadership, customer service, and attitude empowerment. During his 27 years of law enforcement, he has been a public servant, training officer, sergeant, crisis negotiator, chief of police, and chief deputy. These opportunities have given him a unique perspective on a vast array of situations and circumstances that many people find themselves in every day. These experiences have helped him to develop the answers to questions and cures to problems most people are facing at work and in life on a continual basis. Paul became the chief of police of the Aynor Police Department at 22 years of age, making him the youngest police chief in the history of South Carolina. Born and raised on a small farm, his parents served as examples of hard work, common sense, personal responsibility, and respect for self and others. This has played heavily in his success in life and within each organization in which he has served. He believes the power of a positive attitude can take you to the top or help you simply find happiness and pride in the current role you fill. A healthy attitude is often the key to both personal and professional success – this has certainly been the key to Paul's success. As Chief Deputy of the Horry County Sheriff's Office, he was selected to attend the FBI National Academy in Quantico, Virginia in 2005 for the 220<sup>th</sup> Session. This 10-week, executive level course was host to 250 attendees from all 50 states and 29 countries around the world. Paul was selected by his class to be their graduation day speaker alongside then-FBI Director Robert Mueller. He continues to serve as the official Master of Ceremonies for the FBI National Academy Associates during their annual training conferences, which are held throughout North America. To increase his outreach, Paul Butler Presentations was formed, and he has been traveling the globe speaking, instructing, and entertaining for all types of groups, organizations, and events. He is consistently one of the highest rated presenters on the market today and comes with strong references and a list of past and future exciting events on his website: [www.Paul-Butler.com](http://www.Paul-Butler.com).